



Classification 3 Physical and Mental Requirements

Positions included in this classification require a physical unless otherwise noted.
See position description for additional Physical & Mental Requirements.

Requirement		Percent of Time Activity Required						
Physical Strength and Endurance		1% - 33%		34% - 66%		67% - 100%		
Standing								X
Walking								X
Sitting				X				
Climbing (Stairs/Ladder)								X
Bending/Crouching/ Reaching				X				
Lifting/Thrusting/Lowering		X						
Lifting/Pushing/Pulling		N/A						
0-10 lbs.								X
11-25 lbs.								X
26-50 lbs.		X						
51 lbs. or greater		X						
Visual/Audio	Yes	No	Exposure	Yes	No	Exposure	Yes	No
Hearing	X		Extreme Heat	X		Heights	X	
Noise*		X	Extreme Cold	X		Vibration	X	
Vision	X		Extreme Dampness	X				
Mental Requirements					Yes		No	
Works alone					X			
Works closely with others					X			
Works in confined space							X	
Ability to motivate coworkers/leadership ability					X			
Ability to make decisions in time constraints					X			
Ability to work around moving equipment					X			
Ability to set priorities in work assignments					X			
Ability to manage projects					X			
Manage multiple tasks effectively in a fast-paced environment					X			
Ability to work in an environment with constant interruptions					X			
Mental calculations of simple equations/fractions					X			
Complex mental calculations					X			

*Over 85 decibels on a time-weighted average for majority of day.